

Anti-Bullying Policy- Pastoral Office 2025-2026

Summit International Schools

Policy Statement:

At Summit International School, we are committed to providing a safe, inclusive, and respectful learning environment for all students. Bullying in any form is unacceptable and will not be tolerated. This policy outlines our commitment to preventing and addressing bullying behavior, as well as the steps we will take to support and protect our students.

Definitions:

1. **Bullying:** Bullying is defined as repeated aggressive behavior intended to cause harm, distress, or fear in another person. It can be verbal, physical, relational, or cyberbullying.
2. **Verbal Bullying:** This includes name-calling, taunting, teasing, and making derogatory comments or slurs.
3. **Physical Bullying:** This involves any form of physical harm, such as hitting, kicking, pushing, or any other aggressive physical actions.
4. **Relational Bullying:** This type of bullying is characterized by manipulating relationships, spreading rumors, excluding, or isolating an individual.
5. **Cyberbullying:** Cyberbullying occurs through electronic devices and platforms, including social media, emails, text messages, or other online means, with the intent to harm, embarrass, or intimidate.

Prevention Strategies:

1. Education and Awareness:

- Implement educational programs and workshops for teachers, students, and parents to raise awareness about bullying, its effects, and prevention strategies.

2. Establish Clear Expectations:

- Communicate school-wide expectations for respectful behavior through codes of conduct and classroom rules.

3. Supervision and Monitoring:

- Ensure adequate supervision in all areas of the school to prevent and address potential bullying situations.

4. Reporting Mechanisms:

- Provide accessible and confidential reporting channels for students, staff, and parents to report incidents of bullying.

5. Inclusive Curriculum:

- Integrate anti-bullying and social-emotional learning components into the curriculum to promote empathy, kindness, and understanding.

Reporting and Investigation:

1. Reporting Bullying:

- Any student who witnesses or experiences bullying is encouraged to report it to a trusted adult, teacher, counselor, or through designated reporting channels.
- Any teacher or staff member who witnesses or suspects bullying should report to the school counselors or through designated reporting channels.

2. Investigation:

- All reports of bullying will be promptly and thoroughly investigated by the school counselors or designated personnel.

3. Confidentiality and Protection:

- The privacy of all parties involved will be respected throughout the investigation process. Measures will be taken to protect individuals from retaliation.

Intervention and Support:

1. Support for Victims:

- Provide counseling and support services for victims of bullying, including referrals to external resources if necessary.

2. Consequences for Perpetrators:

- Implement appropriate consequences for individuals found guilty of bullying, which may include disciplinary action, counseling, and education on bullying prevention.

3. Restorative Practices:

- Utilize restorative practices to promote understanding, empathy, and resolution between parties involved in a bullying incident.

Review and Continuous Improvement:

This policy will be regularly reviewed and updated to ensure its effectiveness in preventing and addressing bullying at Summit International School.

